

ART

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C PRESIDENTIAL  
SEARCH

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**A PART OF SOMETHING**

**GET UP**

# PRESIDENTIAL SEARCH 2019

## LETTER FROM THE BOARD OF TRUSTEES AND PRESIDENTIAL SEARCH COMMITTEE

At the Art Academy of Cincinnati College of Art & Design, we are the new generation of boundary-breakers; the imaginative radicals who are changing the face of art and design as we know it. We are the creative entrepreneurs who are redefining culture and the luminous visionaries who are creating a newer, brighter, more radiant world.

The future of art and design starts here and it could start with you.

The Board of Trustees and the Presidential Search Committee of the Art Academy of Cincinnati (AAC) announce the search for the next president. As a part of our collective, you'll be challenged to take bold risks.

The ideal candidate must have the vision to navigate the college into the next chapters of its vibrant story, to position its bold 150-year history in order to define its radical future. We know that 21st-Century art and design requires radical risk-taking. That collaboration is at the heart of innovation. That the future is made by thinking, creating, and solving real-world problems in groundbreaking ways.

Recently, the leadership team has launched major initiatives to increase enrollment by progressively transforming our curriculum, our campus, and our brand. We are investing in efforts to increase our endowment, advance our commitment to stakeholders and optimize the overall quality of experience for AAC students and employees.

To fulfill these aspirations, our next President must demonstrate the ability to succeed in budget management, strategic planning, and employee development. The President must possess a desire to serve as the AAC's chief ambassador — an enterprising leader who succeeds in connecting and collaborating to create relationships both inside and outside the institution.

We invite you to learn more about the AAC story by visiting our website: [www.artacademy.edu](http://www.artacademy.edu). If you are an ambitious professional who would like to embrace the challenge of cultivating a creative community, apply via [www.artacademy.edu/president](http://www.artacademy.edu/president) Please send all questions to the Human Resources Office at [linda.kollmann@artacademy.edu](mailto:linda.kollmann@artacademy.edu).

The Art Academy of Cincinnati is an EEOC/Equal Opportunity Employer.



KYROS BARTON (BFA 2020)

**T H E  
FUTURE  
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STARTS  
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# THE EXPECTATIONS

The President of the Art Academy of Cincinnati (AAC) is the chief executive officer (CEO) and is responsible for all aspects of college administration including academics, student life, budget management, institutional advancement and community engagement. It is the President's job to ensure that the operation of the school is in alignment with the college's mission, vision and core values. The President is accountable to the Board of Trustees in all matters.

The following four pillars should be viewed as interchangeable. They form the essential foundation of the expectations for the next President of the AAC.

## VISIONARY

### CHAMPION

**Must have the ability to:**

- Develop strong and lasting relationships with key stakeholders in the community
- Speak inspirationally about the college and articulate a positive story about who we are and who we hope to become

### CREATIVE PROBLEM SOLVER

**Must demonstrate the ability to:**

- Use their experience and knowledge of higher education to develop a future vision that sets the AAC apart as an educational leader for creative thinkers and problem solvers
- Articulate an inspirational vision to gain the support of all stakeholders, both inside and outside the college

## STRATEGIST

### FUNDRAISER

**Must be able to:**

- Leverage strategic relationship development to increase monetary support for the college, including support of key capital campaign initiatives and increased annual giving

### STRATEGIC PLANNER

**Must have the ability to:**

- Develop and execute a thorough strategic plan to bring the future vision of the college to life
- Identify what is needed for success and obtain the resources necessary to affect positive change
- Seek appropriate opportunities to establish AAC as a thought leader

## LEADER

### EMPOWERING TEAM BUILDER

**Must have the ability to:**

- Develop trusting and respectful relationships with all staff and faculty members, particularly direct reports
- Identify, hire, manage, and develop top talent and have a clear strategy for succession planning

### ADMINISTRATOR

**Must have the ability to:**

- Ensure the smooth and efficient operation of daily functions
- Maintain financial accountability and insure the prudent and appropriate allocation of resources

## COMMUNICATOR

### STORYTELLER

**Must possess:**

- Strong verbal and written communication skills that effectively deliver a powerful and engaging narrative
- Ability to inspire others to collaborate and engage the AAC now and into the future
- Exceptional active listening skills and the ability to bring divergent thinkers together in support of a common cause

### EDUCATOR

**Must demonstrate:**

- Knowledge in education, especially a passion for progressive concepts in higher education
- The ability to maintain the AAC's position at the forefront of innovative educational practices



**Apply via**  
**[www.artacademy.edu/president](http://www.artacademy.edu/president)**

